



Spernak & Son, LLC

Application for Employment

Please ensure that your application is legible. Illegible submissions may delay or hinder the hiring process.

Applicant Information:

Applicant Name: _____

Address: _____ Apt/Unit: _____

City, State, and Zip Code: _____

Email: _____ Phone: _____

Date of Birth: _____ Hours Available: _____

Position Applied For (Circle One): **(Truck Driver/Laborer) (Laborer) (Operator) (Shop Hand) (Other)** _____

Date Available: _____ Desired Pay: _____ ☐ Hourly ☐ Salary

Drivers License Number: _____ Do you have a CDL (Circle One)? **(Yes) (No)** What class CDL? _____

Do you have any endorsements on your DL/CDL? _____

Are there any restrictions on your DL/CDL? _____

Please write how many hours of experience next to each item:

- | | |
|--------------------------------------|--------------------------------|
| - Rigging _____ | - Dump Truck and Trailer _____ |
| - Pipe Laying _____ | - Vactor Truck _____ |
| - Concrete Work _____ | - Excavator _____ |
| - Asphalt Work _____ | - Skid Steer _____ |
| - Demo Concrete and/or Asphalt _____ | - Dozer _____ |
| - Working in Confined Spaces _____ | - Grader _____ |
| - Equipment Operation: | - Loader _____ |
| - Dump Truck _____ | - Roller _____ |

Employment History: Start with present or most recent employer. Please give the complete full and part-time employment history.

Job 1:

Employer/Company: _____ Phone: _____

Position: _____ Name of Supervisor: _____

Employed From: _____ to: _____ Salary: _____

Reason for Leaving: _____

Job 2:

Employer/Company: _____ Phone: _____

Position: _____ Name of Supervisor: _____

Employed From: _____ to: _____ Salary: _____

Reason for Leaving: _____

Job 3:

Employer/Company: _____ Phone: _____

Position: _____ Name of Supervisor: _____

Employed From: _____ to: _____ Salary: _____

Reason for Leaving: _____



Other References: Please give a few references.

Reference 1:

Name: _____ Phone: _____
Relationship: _____ Email: _____

Reference 2:

Name: _____ Phone: _____
Relationship: _____ Email: _____

Reference 3:

Name: _____ Phone: _____
Relationship: _____ Email: _____

Employment Eligibility: Please Circle **YES** or **NO**

Are you legally eligible to work in the United States? **Yes** **No**
Do you have a reliable source of transportation? **Yes** **No**
Are you over the age of 18? **Yes** **No**

Criminal History: Please fill out all information to the best of your knowledge. Please note that we need the past **7 years** of criminal history. We will conduct a background check once this document is completed, acknowledged, and signed.

Please Circle **YES** or **NO**

1. Have you ever been convicted of a criminal offense? **Yes** **No**
If yes, please explain: _____
When? _____
2. Have you ever been convicted of a felony? **Yes** **No**
If yes, please explain: _____
When? _____

Driving Record: Please Circle **YES** or **NO**

3. Have you ever received a DUI/DWI? **Yes** **No**
If yes, please explain: _____
When? _____
4. Have you received any speeding tickets/violations within the past 7 years? **Yes** **No**
5. Have you ever received a careless/reckless driving violation within the past 7 years? **Yes** **No**
If yes, please explain: _____
When? _____



I, _____, believe to the best of my knowledge that everything stated above is true and accurate. I consent to a background check as well as allow Spernak & Son, LLC to request a complete driving history on my behalf. It is to my understanding that if proven discrepancy or false information, this may hinder my chances of employment with Spernak & Son, LLC.

Signature: _____ Date: _____